

Curriculum Vitae Bert Jan Tiesinga

Personal information

Bert Jan Tiesinga
Amsterdam, December 11th, 1963
Plompstorengracht 13A
3512 CA Utrecht
Mobile: 06-42458411
e-mail: bertjan@newflame.nl
Born: Amsterdam, 11 december 1963

EDUCATION

Secondary School: Athenaeum-B, Venlo, graduated 1982

Free University Amsterdam: Business Economics; thesis “Planning & Control in Research & Development organisations”; graduated 1987

Free University Amsterdam: Post-university Controllers Education (“Registered Controller”); Thesis: “Fiscal aspects regarding international construction projects”; graduated 1995

NMC-Nyenrode Commissarissen Leergang 2010

CAREER

2010: Owner of New Flame® - Interim Management, Consultancy and Supervision

New Flame® offers professional (interim-) management and consultancy services for the financial industry; Strategy, general management, and CFO roles. Also available for supervisory committees.

2008 – January 1st 2010: ING, Insurance Europe, Division Intermediary (ca. 6000 FTE)

Director Control and Deputy CFO Division Intermediary (Nationale Nederlanden, Movir, Westland Utrecht Hypotheekbank)

Responsibilities

- Planning & Control for Nationale Nederlanden, Movir and Westland Utrecht Hypotheekbank and all Lines Of Business (Group Life, Individual Life, P&C and Disability, Banking (mortgages): Planning & Budgeting, Management Accounting, Cost Control, Business Case management. Member of Asset & Liability Committee.
- Strong relationships with Board of Directors, Actuarial and Accounting Departments, Asset Managers (ING Investment Managers, IIM Real Estate, Parcom), accountants, Head Office (Group Finance, Executive Board ING).

1999-2007: AXA Nederland; ca. 1200 FTE

A) 2002-2007: Chief Financial Officer AXA Nederland, member of the Executive Board

Responsibilities:

- Finance & Control for AXA Nederland and all subsidiaries (Life, P&C, and Health/Disability): Financial en Management Accounting, Credit Management, Strategic Planning, Actuarial, Asset Management, ALM, Risk Management, Tax, Financing structure
- Chairman of the AXA Nederland Asset and Liability Committee

- Intensive contacts with regulators (DNB, AFM), Banks, Auditors, Audit Committee, Supervisory Board, Audit Committee Supervisory Board and Shareholder (AXA Group, region North and Central Europe)
- Real Estate
- As from 2004 onwards also statutory director of AXA Nederland and all subsidiaries, and member of the Executive Board.
- As from 2004 onwards Chairman of AXA Management BV, responsible for the Mutual Funds and the AXA Investment Account.

B) 1999-2002: Director Support & Control (65 FTE) AXA Zorg: Health Insurance and Disability, both individual and group lines; member of the Business Unit Management Board

Responsibilities:

- Finance & Control AXA Zorg: Financial and Management Accounting, Strategic Planning, Actuarial, ALM, Credit Management
- ICT: development and maintenance ICT applications AXA Zorg
- Human Resources AXA Zorg and Salary Administration AXA Nederland
- Facility Management AXA Nederland (housing, lease cars, security)
- Member of the AXA Steering Committee Security
- 2001-2002: business responsibility for the Disability products (Group and Individual)

1996-1999: NUTS Verzekeringen (Health Insurance and Sickness Benefits); 800 FTE, part of NUTS OHRA Group

Vice-Director Finance & Control, member of the Management Board

Responsibilities:

- Financial and Management Accounting, Actuarial Reserves, Planning & Control, Asset Management, Cash Management, Tax, Credit Management
- Internal Audit Department
- Chairman of the Steering Committee Program Management (ICT projects)
- Chairman of the Special Task Force Pricing and Underwriting (1999, to solve some urgent and substantial profitability issues)
- Member of the Asset Management Committee NUTS OHRA, dealing with Asset Management of the insurance companies NUTS and OHRA
- Representing NUTS (as non-voting participant) in the supervisory board of the OHRA mutual funds
- Contacts (on behalf of Executive Board) to regulators (Pensioen en Verzekeringskamer, Ziekenfonds Raad, SUO/WTZ) and auditors, participating in meetings with the Audit Committee of the Supervisory Board NUTS OHRA

1992-1996: Stork Friesland BV, Gorredijk (engineering and manufacturing of drying and evaporating equipment for the worldwide dairy and chemical industry); ca. 260 FTE

Controller, member of the Management Board

Responsibilities:

- Finance: Accounting, Financial Reporting, Planning & Control, Cash Management, Tax, Credit Management, Insurance, Banking relations
- Project Management: legal, fiscal, financing and insurance aspects regarding (international) industrial projects, Risk Management, project budgeting and control
- ICT

1989-1992: Royal Packaging Industries van Leer NV te Amstelveen

**Area Controller Group Audit & Reporting Department for the UK, New Zealand and Belgium;
Controller Group Budget & Planning Department**

- Monthly financial reporting and analysis local entities
- Consolidation and Group Reporting
- Preparation of and participation to Finance Meetings Belgium and UK, assisting the CFO
- Audit visits to local companies
- Coordination Operating Budget en Capital Investment Budget
- Review, support and advice regarding capital investment proposals on behalf of the Capital Investment Committee and Executive Board
- Monitoring capital investment projects, post audits
- Special projects: setting up of a factoring centre in Belgium for fiscal purposes, participation in various acquisition projects, cost accounting projects (activity based costing) at local entities

1987-1989: Arthur Andersen & Co. Accountants, Amsterdam

Audit and several consultancy projects on Internal Control issues. Customer base: ICT, marketing communication, Asset managers, stock exchange brokers and Industry

Utrecht, November 2010